

The State of the Office 2019



What's inside

Introduction	3
Lobbies	4
Conference Rooms	8
Desks	12
Social Areas	17
Pods	21
Amenities	24
Executive Offices	29
Conclusion	32



In 1999, *Office Space* was released. It became a cult classic because it is, above all, hilarious.

But it also tapped into the frustrations and anxieties of everyone who'd ever worked in an office. The impersonal cubicle farm. The claustrophobic conference rooms. The indecipherable, dysfunctional technology. The harshly lit break room. The office of Initech, the fictional software company depicted in the film, could've been that of any company anywhere.

Nearly two decades later, the workplace has changed for the better. Employees have more freedom, thanks largely to advancements in technology. Employers care nearly as much about employees' well-being as their productivity. But the state of the workplace is ever-changing, in terms of both technology and design.

In this e-book, we'll break down the innovations happening in each part of a standard office, reveal the forward-thinking companies doing things right, and share the products and practices your workplace needs to stay current—or ahead of the game.

The State of the Office 2019

Lobbies

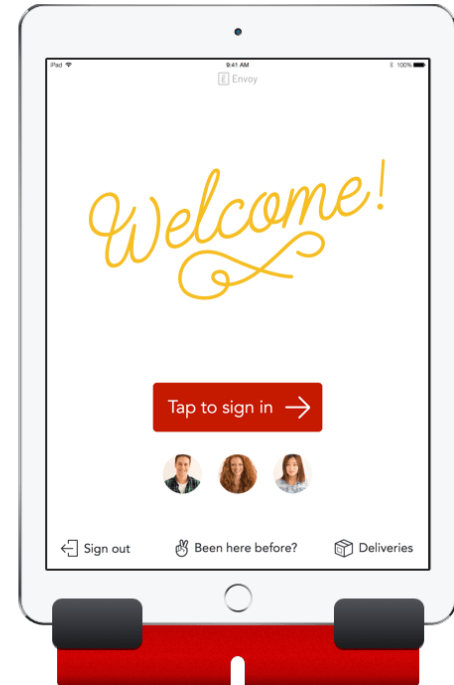
Ever visit an office and immediately feel like an annoyance or, worse, a ghost? If so, you weren't at Spotify, L'Oréal, Slack, or POPSUGAR, where such awkwardness never happens. At these companies, the app [Envoy](#) collects a visitor's information, snaps their photo, has them sign legal documents, and notifies their host.

Visitor Check-In

Cristina Gavin, an office coordinator at Asana, said that Envoy helps “[create that personal, welcoming experience](#)” for visitors.

Visitor check-in is fast at Airbnb, Audi, and Acer, too, thanks to the app [Proxyclick](#). WeWork-owned [Welkio](#) automatically notifies employees of a visit using Slack, HipChat, email, or text message.

Then there's [Sine](#), arguably the best option if your company has on-site contract employees—the app lets you geofence your office to track time, attendance, work orders, and permits.



Sign visitors in on an iPad with Welkio.

Some sign-in platforms have machine-learning integrations that pull up returning visitors' information automatically, while others even have [technology with face-recognition](#)

[capabilities](#). China-based [Face++](#), for instance, can identify visitors before they enter the office, rendering the whole check-in process obsolete.

For companies without a concierge or receptionist on site, technology can make a visitor's sign-in experience just as efficient and secure, if not as, well, lively. [The smart](#)

Since the lobby is the business equivalent of a first-date outfit, your company needs to look the right way and say the right thing.

[doorbell Ring](#) is one such app. At Skyscanner's Miami office, the Ring app unobtrusively notifies employees when a visitor arrives.

“It’s helped a lot, and the office team is excited because now we can open the door from far away,” said Carlos Conrado, a systems engineer at Skyscanner.

And since the lobby is the business equivalent of a first-date outfit, your company needs to look the right way and say the right thing. Visitors to Skyscanner immediately know the company is “all about travel,” Conrado said, because both Skyscanner’s prominent brand logo and its front desk in the lobby are shaped like an airplane wing, and a wall behind cushioned benches displays the company’s timeline since its 2004 launch.

Interactive Screen Technology

Other forward-thinking companies’ lobbies have advanced video, lighting, and interactive screen technology to promote their brand narrative while flaunting their technical bonafides—the brand equivalent of a shiny Rolex. [GoPro’s lobby](#) features large displays showing action-packed clips taken with the company’s video camera—there’s a visceral sense of how high-energy both GoPro’s products and work environment are.

[PepsiCo’s](#) upstate New York headquarters uses interactive displays to showcase the company’s rich history.

[iHeartMedia’s office](#) starts in a

dynamically colorful Star Wars-esque hallway. And in the [lobby of Sony’s](#)

[headquarters](#), a spartan, all-white design directs visitors’ focus to multi-panel LED billboards that play music videos while an integrated sound system booms bass.



Salesforce San Francisco lobby. Photo via [Mashable](#).

“When you’re Sony, keeping the material fresh isn’t so hard,” said Todd DeGarmo, CEO of Studios Architecture, the firm that designed the office.

Other companies have scaled up their screens into awe-inspiring visual displays. In Salesforce’s lobby in San Francisco, a 107-foot-long LED wall displays footage in crisp 12K resolution. (Mashable said it “might be the [coolest office lobby ever](#),” and we have to agree.)

Daimler Trucks aimed to “make a statement as soon as people [entered the building](#)” at its Portland headquarters; that statement is a 59-screen, 110-foot-wide video wall that wraps around the lobby, displays a timeline of Daimler’s innovations, and can be easily customized.

Across the pond, the Bank of Ireland has found that [video displays by RMG Networks](#), whose clients include Coca-Cola and Pfizer, have delivered a “far bigger frequency of message from the same footprint.”

Lobby displays aren’t just for show, however. They’re practical, too.

Office Schedule

By displaying [interactive maps](#) and a real-time [office schedule](#) on smart TVs in your lobby, you can streamline visitors’ and employees’ experiences at your company.

Robin’s Status Board displays space availability in real time: Available spaces appear at the top, and icons next to each space show the amenities of that particular room.

If the most appropriate space is already booked, Status Board can help determine whom to contact.

Placing displays like this near your office’s front entrance tells both guests and employees, “We value time, efficiency, and technology.” That goes a long way.



The State of the Office 2019

Conference Rooms

With tech enabling remote collaboration and even [fully remote workforces](#), more time is spent in meetings than [ever before](#). Yet inefficient meetings—y’know, the ones you leave and immediately think, “What a huge waste of time”—still abound.

When the video camera doesn’t work, or the room is so small and the corner television is so bulky that an all-hands meeting turns into a some-hands-now and some-hands-later meeting, companies lose money. Employees lose time and morale. All this can be avoided by designing conference rooms with space-efficiency and flexibility in mind. And the right technology, of course.

CLASSPASS

Instead of a standard conference room’s rectangular table, forward-thinking companies might

“As with any startup, conference room space is always at a premium—we had to kick our CEO out of this room to take this call.

- Topher Wheeler, IT manager, ClassPass ”

have a curved or [teardrop-shaped table](#) so everyone at the meeting—or follow-up huddle, creative brainstorming session, or whole-department standup—has an unobstructed line of sight.

They might vertically stack monitors to improve ergonomics and enable employees to see the screen no matter where they’re sitting or standing. Their conference-room walls might function as whiteboards, with every surface a potential locus of creativity.

[Foursquare](#), collaboration space [LMHQ](#), and digital agency [Wpromote](#) are just three companies whose conference-room walls are covered in [Idea Paint](#), a versatile dry-erase paint available in a variety of colors.

“Maximizing space is key,” said Topher Wheeler, an IT manager at ClassPass. Especially when using conference rooms, which are “necessary in this day and age with teleconferencing.”

He added, “We have definitely seen productive teams be able to work like they’re side by side Classside, even though it doesn’t matter if they’re on vacation or at home or in a different office.”

Getting teleconferencing equipment to work has long been an IT headache. At Zenefits, employees used to have to sit within 15 feet of a TV to be heard by the person on the other side of the screen, said Mike Schultz, the company’s IT support engineer. There was no mic system, and the camera quality was subpar.

“We went from a small startup to something real when we made the change in terms of video conferencing,” Schultz said.



Today, Zenefits’ main conference room is outfitted with two 90-inch TVs, [Cisco products](#) for phone and video calls, and an [Amazon Kindle Fire tablet](#) that shows all upcoming meetings. Each of ClassPass’s 30 conference rooms across its offices has two TVs, [Jabra](#) microphone and camera systems, a [Chromebox](#) powered by Google Chrome and Hangouts, and [Apple TV](#).

“This kind of visibility allows people to not think about distance and geography so much,”

CLASSPASS

“We want conference room technology to be an afterthought — if any thought at all.

- Topher Wheeler, IT manager, ClassPass ”

Wheeler said. “It’s vital that this stuff works,” he

continued, because “we’re definitely a company that focuses on output and success, not really how that’s achieved. ... We require people to check in

because spaces are limited and if people aren't using it, we want to give that space back and free it up for other people.”

Managing conference rooms can feel like herding cats. That's why your company needs an easy-to-use, technology-enabled system for seamless conference-room booking, updating a room's availability schedule, and integrating with the company-wide calendar.

Such a system should seamlessly sync across all devices—if a meeting is scheduled on a wall-mounted tablet outside the conference room, the same meeting should also appear on the company's internal [calendar system](#). Merging calls and sharing content should be possible at a moment's notice.

“We don't want any lost work or lost time spent having to do something,” Schultz said. That means no time wasted doing grunt work like swapping cables or hunting for the TV remote. “You want the meeting to take place at relatively the same time it's scheduled.”



Twilio San Francisco Office. Photo via [Office Snapshots](#).

The State of the Office 2019

Desks

In the near future, you might not have your own desk. Hot-desking, the cost-effective workspace-sharing model in which employees outnumber desks, is “not only a financially driven best practice,” said Bernice Boucher, the managing director and workplace strategy practice lead at JLL, it also sparks “engagement and social interaction in the office.”

Hot desking

While two-thirds of companies plan to have a shared-desk workplace strategy [by 2020](#), some, like ClassPass, the BBC, [Airbnb, Dropbox, and 99designs](#), are already on board. Lego, too. Its London office was specifically designed for “activity-based working,” which means that “[employees’] activities during the workday determine where they are—not what department they are part of,” [according to former CEO Bali Padda](#).



Deloitte The Edge Amsterdam Office. Photo via [Bloomberg](#).

Even companies in stereotypically buttoned-up industries like banking (Citi) and consulting ([Deloitte](#)) are embracing [hot-desking’s freedom and flexibility](#). One consultant in Deloitte’s Toronto office calls her backpack her office.

Exercise Desks

While hot desking keeps employees moving, some companies keep employees moving while *at their desks*. The treadmill desk has become a symbol of the active-office movement, catalyzed by the 2013 *Harvard Business Review* article “[Sitting Is the Smoking of Our Generation](#).”

Industry titans like Zillow CEO Spencer Rascoff, Hearst chief content officer Joanna Coles, and *Orange Is the New Black* showrunner Jenji Kohan all use treadmill desks from [LifeSpan](#). Omnicom Group CEO John Osborn might be the O.G. treadmill desker—he’s used one [since 2012](#).

With a bike desk or desk cycle, employees can pedal their way to productivity. Options include the [Flexispot Deskcise Pro](#), a comprehensive desk-replacement option; the [DeskCycle](#), which fits under a standard desk; or the [LifeSpan Solo under-desk bike](#), which turns a standing desk into a source of exercise.



Unsit Walk-1 treadmill desk. Photo via [Woodworking Network](#).

“Smart” Desks

That’s not all modern desks can do. The Internet of Things, which has made objects “smart” by connecting them to the internet, is now future-proofing the workspace.

Herman Miller, the maker of the iconic [Aeron office chair](#) that’s as pricey as it is comfortable, recently

released [Live OS](#), which connects height-adjustable desks to the cloud.

The company says that sensors on “connected work surfaces capture space utilization data”. The app lets people “set posture preferences and make progress

toward activity goals,” while the dashboard “offers insights that help control operational costs, improve space utilization, and enhance employee well-being.”

Similar in function is the [Stir Kinetic Desk](#), which learns employees’ work habits over time, like how long they stand before needing a break. If your office already has height-adjustable desks, you can make them smart with the [Humanscale OfficeIQ](#).

It sends employees sitting-versus-standing data, reminds them to move, and can provide aggregated, anonymous data about occupancy and utilization rates to facilitate smarter workplace decisions.



Herman Miller’s Aeron chair. Photo via [Herman Miller](#).

Because employees no longer need space for stacks of paper, manila file folders, and clunky desktop computers, desk surfaces are simultaneously becoming smaller and more advanced.

Charging Pads

Wireless charging pads—The Wirecutter has a great [list](#) of recommendations—makes charging a smartphone as simple as placing it on a desk. Some desks, like the [Herman Miller Airia](#), offer built-in cable management systems.

Other options include the infinitely customizable [Evodesk](#), used by brands like Apple and General Mills; the [Jennifer Newman Gap Desk](#); the [BlueLounge StudioDesk](#), with a hidden storage compartment; the bar-height [Bernhardt Design Powerbar](#); and the [Steelcase Tour Bench](#).



The State of the Office 2019

Social Areas

In the never-ending battle for skilled workers, companies are no longer just differentiating themselves with their products or services. With the C-suite prioritizing employees' happiness and productivity, they're touting their office's social areas, too.

Cafeterias

Office cafeterias that were once dingy spaces for drinking stale [coffee](#) in the morning or eating a brown-bag lunch three hours later now serve as much of a social function as a sustenance one.



Twitter's New York City office. Photo via [Yahoo](#).

At Twitter's Bay Area headquarters, the large cafeteria known as [#theperch](#), which opens onto a half-acre roof garden, does double duty as a space for events and large meetings. The basement of [Twitter's New York City office](#) houses an Art-Deco café. Upstairs, the cafeteria uses large wall-mounted screens to help

employees stay informed about worldwide Twitter trends.

The San Francisco office of Twitter-owned Square is designed like a city, with a main "boulevard" connecting the entire office and a central coffee bar that functions as a "town square," encouraging employees to mingle and collaborate.

Installing [high-def displays](#) in large-scale gathering places like cafeterias, as Twitter does, is an easy way to improve an office’s accessibility. With screens featuring the office calendar with room availability, employees can more easily find each other at the right time and place.

The office commons—a space with a different vibe from work-only areas, featuring cozy couches, bar-height stools and tables with built-in charging ports, and low coffee tables—is another crucial social space. Marlyn Zucosky, partner and director of interior design at the design firm JZA+D, said, “[T]he shared functions of copy room, dining area, pantry, and laydown space can be clustered to create a commons, or the so-called [‘downtown’ of an office floor.](#)”

At the [New York City office of Morningstar](#), an investment research firm, open spaces with couches and chairs around coffee tables are kept intentionally casual to spark direct and informal interactions with clients.

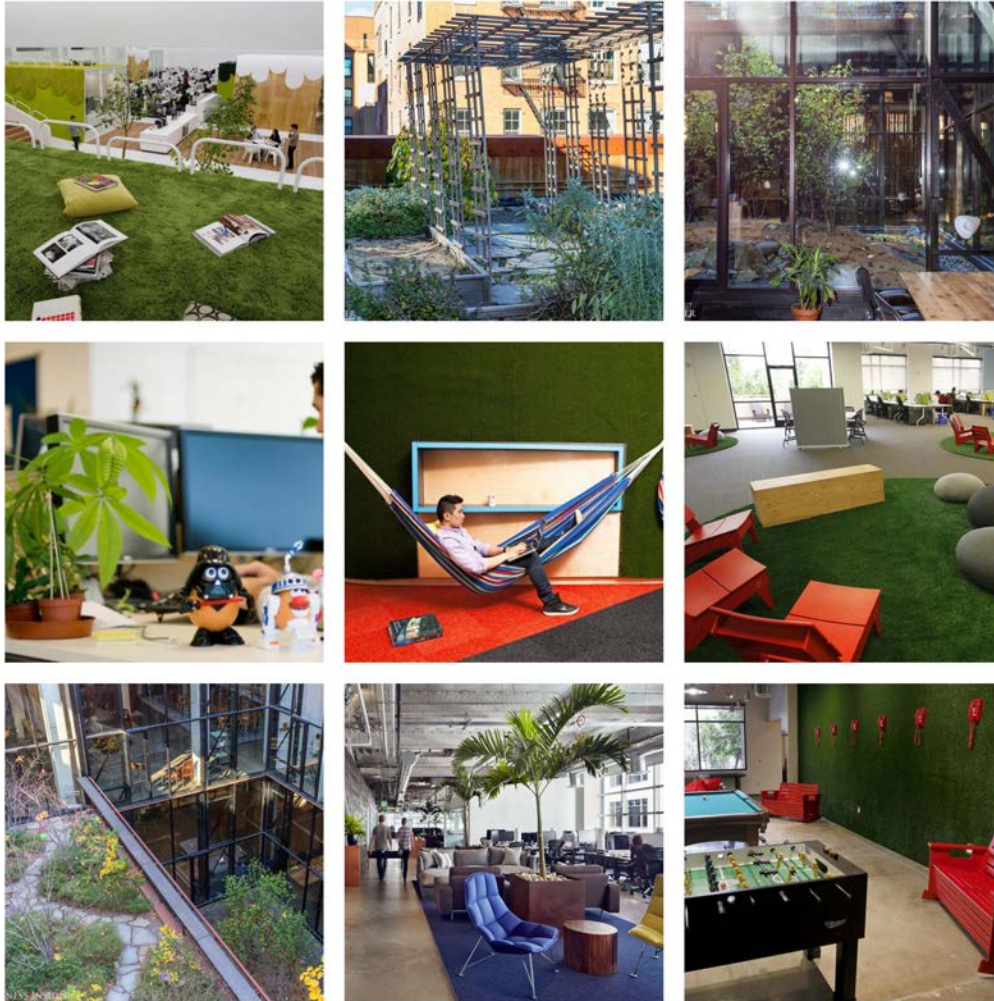
“Their clients are literally immersing themselves within the world of Morningstar,” said John Sadlon, a principal at the design firm Perkins+Will. Relatedly, Amazon’s head of real estate, John Schoettler, said he wants communal areas to be [“living-room-like spaces.”](#)

Office Greenery

You wouldn’t want your living room to be a dark, windowless hole, right? Neither do employees. A research study from design agency Interface found that workers in [offices with natural elements](#), like greenery and ample natural light, have a 15% higher level of well-being, are 6% more productive, and are 15% more creative.

Forward-thinking companies are accounting for people’s innate biophilia, or their connection to nature, when designing offices’ social spaces, especially in locations where access to nature is limited.





The Tokyo office of advertising agency [TBWA Hakuhodo](#), for instance, features dozens of tree plantings and zen artificial lawns strewn with comfortable pillows. [Skype's Palo Alto office](#) has patches of artificial grass with gray “rocks” that are actually cushions. [Kickstarter's Brooklyn office](#) has a solarium, a tiny river that fills when it rains, and a [rooftop garden](#) that resembles a miniature public park.

In [Google's Chicago office](#), employees can change the color temperature of their task lights to simulate the full-spectrum light of sunshine, which affects employees' [mood and stress levels](#). Google continues to experiment with [biophilic design changes](#) in its offices, like adding solar tubes to interior conference rooms to flood them with natural light.

Remember: All work and no play makes Jack a dull boy.

The State of the Office 2019

Pods

Let's be real: In an open office, that staple of Silicon Valley startups, it's hard to concentrate when a loud coworker is on a client call to your left, three people are heatedly discussing LeBron versus Jordan to your right, and there's a constant stream of colleagues moving through your line of sight. According to a [University of California, Irvine, study](#), it takes 23 minutes for the average employee to return to their original task after being interrupted.

Enter the pod: a small, self-contained, soundproofed, modular space designed for privacy and concentration for one or two people. Workers can pop into pods for calls, quick in-person or virtual meetings, or distraction-free sessions of solo productivity. They're the workplace equivalent of a hotel room with a "Do not disturb" sign hanging on the doorknob.

In an "always-on" era of information overload, pods can help employees find their elusive "flow." Coined by psychologist [Mihaly Csikszentmihalyi](#), flow, also known as being "in the zone," is an "optimal state of consciousness when you feel and perform your best,"

In an "always-on" era of information overload, pods can help employees find their elusive "flow."

[according to Steven Kotler](#), the author of a book on the [science of human performance](#).

"It's the moment of total absorption," he said. "Mental and physical ability go through

the roof, and the brain takes in more information per second, processing it more deeply." Employees do their best work in a flow state, which pods are designed to facilitate.

Zenefits has seen "a good reception" to its single-person, three-by-three pods, Schultz said. Employees have been so productive in them that the company is adding more in the near future.

But not all pods are designed for heads-down work. Some act as modern phone booths and small meeting spaces for quick brainstorming sessions and follow-up chats.

Samsung, Lyft, Meetup, and Capital One are just a few of the many companies using eco-friendly [Zenbooths](#), each of which has a skylight. (Natural light improves health and wellness among workers, according to a [Cornell study](#).) At the [Manhattan headquarters of Gizmodo Media](#), writers and editors use the office's five Zenbooths to make calls so frequently that the company recently ordered four more. Sam Johnson, a co-founder of Zenbooth, said

that its production has quadrupled since just last year.

Two other options are [Cubicall](#), whose “modern phone booths are ... an efficient solution to open-plan distraction,” according to [Forbes](#), and the



Employees use Zenbooth for privacy. Photo via [NYTimes](#).

[Vank wall box](#). If the goal is ultimate privacy, the one-person [Steelcase Brody WorkLounge](#) is a “high-performance space in a highly efficient footprint” that creates a “shelter from visual distractions.”

Unlike building out a new part of your office, pods are budget-friendly, and setting them up in as little as an hour doesn't require renovations that would, ironically, create more noise pollution. Pods are flexible, too, especially when software is involved. At any moment, [mapping software](#) can show you how many pods are in use, and [IP tracking](#) lets you know exactly how many people are in the office. Your office can therefore be easily reconfigured based on evolving use patterns.

The State of the Office 2019

Amenities

Despite what Silicon Valley legend would have you believe, most office amenities are designed to make employees happier *and* more productive. Which means, yes, that ping-pong table is [actually useful](#). The following amenities, though, aren't only useful in your office—they're *crucial* in attracting talent and maintaining employee satisfaction.

Mother's rooms

Despite the fact that the Affordable Care Act, passed in 2010, stipulates that employers must provide new mothers with spaces to nurse, many companies have [less-than-ideal spaces](#) and others none at all. But the companies that do have lactation-specific rooms, like the ones [ELLE showcased](#) two years ago, are ahead of the curve in catering to new mothers.



IBM provides a fridge with lockable bins for safe milk storage.
Photo via [austin360](#).

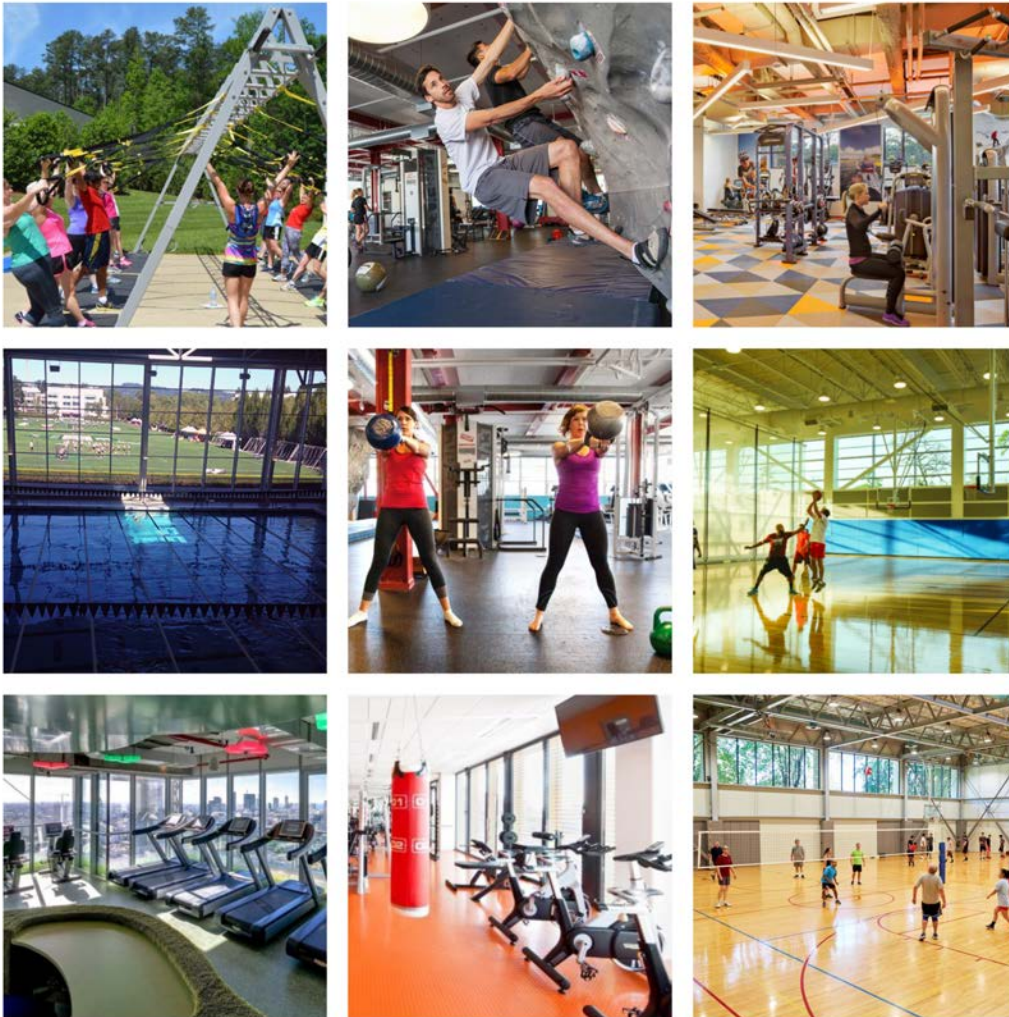
At Google, where an [increase in paid maternity leave](#) cut the rate at which new mothers quit by 50%, each 24/7 lactation room is equipped with a hospital-grade [Medela breast pump](#), cleaning items, a comfortable chair and footrest, and other necessities. Marriott's lactation rooms have multi-use [Symphony pumps](#). New mothers at Cisco are eligible for a \$100 credit toward a Medela pump.

For guidance on building a lactation room at your company to rival these industry-leading ones, the National Business Group on Health created a toolkit, "[Investing in Workplace Breastfeeding Programs and Policies](#)." Facebook used the guide to create its mother's rooms.

Other resources include a [pumping-at-work checklist](#) written by Allyson Downey, the author of [Here's the Plan](#), a guide to “ladder-climbing while parenting”; a [Washington Post](#) article about best-in-class mother’s room features; and [Lemonly’s breakdown](#) of how it spent \$550 to create a mother’s room.

Fitness centers

“[F]ind the darkest corner of the building and hope people show up” can no longer be the logic behind [in-office fitness centers](#), said Keating Crown, a principal at Sterling Bay, a developer behind Google’s Chicago headquarters. Employees expect gyms with ample natural lighting; a variety of free weights, machines, and cardio options; and, ideally, other non-“gym” spaces like yoga studios.



That said, your company doesn't need to be a mega-successful global juggernaut to have a gym that won't repulse employees.

Take inspiration from [Kimpton Hotels & Restaurants](#), whose fitness center has a bouldering wall and monkey bars. Or [Weebly](#), whose gym is covered in neighborhood-inspired graffiti. Or [Bizible](#)'s bright yoga studio. Or [Alterra](#), a Utah-based company that sells pest-control services, which has an NCAA-regulation-size basketball court and a [TruGolf simulator](#). Alterra CEO David Royce began investing over 10% of the company's profits in perks for employees, a move that has paid off handsomely: Employees who've come from Alterra's competitors increasing their sales by 70% in their first year at Alterra.

Recharging spaces

Unlike smartphones, employees can't just plug themselves into a power outlet and wait a few hours to keep working smoothly. (Not yet, anyways.)

The most progressive companies are taking this into account, equipping their offices with spaces and amenities designed to help employees unwind, relax, and even sleep.



Yes, sleeping on the job is no longer a fireable offense. [Ben & Jerry's](#), [Orangetheory Fitness](#), and wellness company [Thrive Global](#) are just three of many companies with in-office nap rooms or pods. Arianna Huffington, Thrive's founder, thinks "[recharging rooms](#)" will be "as common as boardrooms" in the near future.

Napping pod. Photo via [Restworks](#).

Even hammocks, a symbol of carefree relaxation, have begun popping up in offices, including [WeWork's Manhattan headquarters](#) and [HubSpot's Dublin office](#). Napping during the workday has become so popular that there are now companies like [Nap York](#) offering nap rooms—or luxury hotel rooms, in [Recharge's](#) case—that can be booked in small, flexible time increments.

The [MetroNap EnergyPod](#), which has a privacy visor and built-in speakers and retails for—deep breath—\$13,000 is popular among innovative companies like Google and Zappos.

Yes, sleeping on the job is no longer a fireable offense.

For companies based in the United Kingdom, [Podtime](#) offers versatile nap pods.

In the case that your office already has a nap pod, we applaud you.

The next step up, according to Dan

Harvey, the vice chairman of CBRE's Bay Area group, might be “sensory deprivation tanks and things that help staff reach this ‘state of flow’ that everyone is talking about.”

People who have tried sensory deprivation tanks say the experience brings about everything from relaxation to a [feeling of being reborn multiple times over](#).

While our forebears might scoff, plenty of data shows that these new office amenities contribute to a more efficient, proficient workforce. Or maybe we've just aged out of the two-martini lunch.



Sensory deprivation tank. Photo via [Wikipedia](#).

The State of the Office 2019

Executive Offices

In 2012, Mark Zuckerberg said that Facebook’s new campus—a 430,000-square-foot single complex of mostly a single room—would be “the largest open floor plan in the world.” You’d expect such a grand proclamation from Zuck.

But what you wouldn’t expect is that he works at the same kind of desk as every other Facebook employee, right in the trenches of the open office. So, too, does [Zappos CEO](#)



Tony Hsieh sitting at his desk in the Zappos office.
Photo via [Business Insider](#).

[Tony Hsieh](#), whose desk is the same model as his call-center employees’, and Square CEO Jack Dorsey, along with Virgin CEO Richard Branson. And before his foray into politics, billionaire and [Bloomberg CEO Michael Bloomberg](#) worked at a desk “exactly the same size as everyone else’s.”

Companies’ hierarchies are flattening in the name of transparency and camaraderie. The physical evidence of the trend is CEOs and other high-level executives forgoing private corner offices to work among their employees.

Indiegogo CEO Slava Rubin is the company’s only employee without a desk. Meetup.com CEO Scott Heiferman and HubSpot CEO Brian Halligan don’t have desks. Mapbox CEO Eric Gundersen [said](#), “My office is wherever I open my laptop,” reiterating that being able to float around the office improves communication.

But as [The Wall Street Journal](#) wrote last year, some CEOs want their offices back. Not quite the *Mad Men*-era executive office you’re probably thinking of, however.

Executives' offices these days are all about flexibility.

Jim Keane, CEO of office-furniture maker [Steelcase](#), works in a 5-by-8-foot pod when he need to buckle down, and is otherwise bopping around the office with customers and employees.

Blake Harvey, CEO of a communications firm, works in a one-person office he rents from [Servcorp](#), just a few steps down the hall from his employees in a coworking space. Other executives might opt for alcove offices—doorless and accessible, but partially screened and private.



The “alcove” setup is a popular alternative to the traditional C-Suite office. Photo via [StrongProject](#).

From the front desk to the CEO's desk, from the conference room to the Caribbean-themed nap room, from the basement coffee bar to the rooftop bar, the office is changing. Office technology is simultaneously becoming smaller and larger, at once more portable and more global. Office design is growing greener, sleeker, and more flexible.

What does that mean for my office? you might be asking yourself.

What's the most important thing to put in my workplace right now?

How can my company afford a new video wall in the lobby, a robot barista, a 24/7 lactation room, 50 treadmill desks, pods, and—stop right there.

Before you make any changes to your company's office, talk to employees. Learn their pain points, the amenities they're jealous their friends have, their work style, where they're most productive. Find out what kind of office they envision working in years from now.

Every workplace is different. Their strategies for staying ahead of the office rat race should be too.

**Schedule a demo today to
upgrade your office.**