

THE GLOBAL & REAL-TIME

STATE *of* EMPLOYEE ENGAGEMENT



Updated in October, 2016

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Officevibe has tens of thousands of users across the globe answering questions about employee engagement each week.

We took all of the answers from 2013 until today and aggregated everything into one giant report.

This represents hundreds of thousands of data points about how employees all over the world feel about their work.

This is by far one of the biggest, most comprehensive reports about the state of employee engagement across the world that has ever been done.

The report is continuously updated as new results come in, but as of October 2016, here are the results.



RECOGNITION



65%

of employees feel like they don't get enough praise.

😊 HAPPINESS



25%

of employees leave work feeling drained or very drained. Everyday.

🌱 PERSONAL GROWTH



57%

of employees believe that they don't have any career advancement opportunities.

★ SATISFACTION



15%

of employees don't see themselves working at their company one year from now.

WELLNESS



60%

of employees notice that their job is taking a toll on their personal life.

AMBASSADORSHIP



59%

of employees wouldn't recommend their organization as good place to work.

RELATIONSHIP WITH MANAGERS

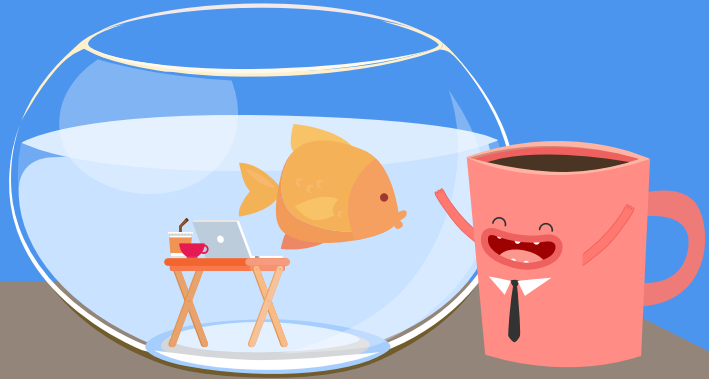


35%

of employees wish their manager communicated more frequently with them.



RELATIONSHIP WITH COLLEAGUES



37%

of employees don't think they have enough social interaction with their colleagues.



COMPANY ALIGNMENT



38%

of employees don't believe their company's core values align with their personal values.



FEEDBACK



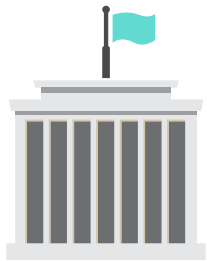
35%

employees have to wait more than 3 months to get feedback from their manager.

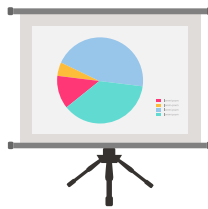
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